



**Wildlife Area Intern (Fern Ridge)**  
**Oregon Department of Fish and Wildlife**  
**Job Number 5**

**Location:** Fern Ridge Wildlife Area, Eugene.  
Housing is not provided.

**Pay:** \$19.77 - \$22.23 per hour

Note: this position will receive a Cost of Living Adjustment (COLA) increase of 2.5% which is not reflected in the salary listed in this posting. The effective date of the increase is February 1, 2026.

**Duration:** June 2026 – September 2026 (start and end dates flexible, not to exceed 10 weeks).

**Job Description:**

Student intern will assist ODFW staff with projects associated with habitat restoration, farming, public access management, and wildlife monitoring on lands at Fern Ridge Wildlife Area, 5 miles West of Eugene.

Intern will gain the ability to develop and refine academic and professional goals as well as understand land and public access management of a wildlife area. Primary duties will include irrigation of farm crops, duck banding, and mowing and disking to improve waterfowl habitat using tractors or other large machinery. The intern might also get to experience seed bed preparation and planting of farm crops, weed control, infrastructure maintenance, culvert replacement, and fence, sign, and hunting blind repairs. We will attempt to provide the student intern with desired work experiences when they align with project goals and objectives.

Wildlife habitat restoration and management projects are primarily within wetlands, grasslands, and oak woodlands.

**Duties:** Assists FWRA staff with habitat restoration and farming actions (65%).

- Operates, maintains, and repairs tractors, skid steer, backhoe, dump truck, ATV, UTV, chainsaws, chipper, and farming implements such as plow, disc, harrow, seeder, and mowers.
- Noxious weed control through mechanical and physical means.
- Maintain and improve levees, trails and parking areas.
- Operates travelling irrigators to water farm crops.

Assists FRWA staff in buildings, grounds, and facilities maintenance (20%)

- Preventative and corrective maintenance/ repairs using hand tools and power equipment, painting, mowing, welding, and woodworking
- Clean/organize buildings and grounds.

- Collects trash at parking lots, wildlife area and Headquarters Facility/Office.
- Installation and/or maintenance of signs, kiosks, fences, culverts, and hunting blinds.

Assists FRWA staff in conducting biological assessments (10%)

- Capture and banding of waterfowl.

Other duties as assigned (5%)

- Opportunities and training as available and assigned to include assisting District wildlife staff with inventories and special projects.

**Work Conditions:** Frequently works outside during inclement weather (hot, cold, wet).

This position requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day, and does not exceed forty (40) hours in a work week. Work exceeding 40 hours per week requires prior approval by the supervisor. Dealings with the public, residents and other agency personnel are frequent and a well-developed sense of diplomacy is required.